

## Senior Engineer, Infrastructure (Cyber)

Full-time, permanent

London

### About us?

SEGRO is a UK Real Estate Investment Trust (REIT) and listed on the London Stock Exchange in the FTSE 100 index.

For over 100 years SEGRO has been creating the space that enables extraordinary things to happen. We invest in high-quality real estate, actively manage our portfolio and sell assets to crystallise attractive returns. We own, manage, and develop light industrial property and modern warehouses with a portfolio comprising 8 million square metres of space (86 million square feet), valued at £18 billion. We are spread strategically across locations in the UK and in Continental Europe.

Our goal is to be the leading owner, manager and developer of industrial properties in Europe and the partner of choice for our customers.

### Why work for us?

94% - employees feel engaged (2020 employee survey)

SEGRO is a friendly, vibrant community. We believe SEGRO people are amongst the best in our industry. We have a talented and committed team of employees in the UK and across Continental Europe. Our aim is to continue to attract, develop and retain the best and brightest employees in the industry.

We are proud of our track record in spotting and nurturing talent. Our ambition is to make sure every individual has the opportunity to maximize their potential and their careers with SEGRO.

### What are we looking for?

We are currently looking to appoint a Senior Engineer, Infrastructure (Cyber) will collaborate with cross-functional teams to ensure the organisation's IT systems are robust, resilient, and comply with cybersecurity best practices. This role will have ownership on delivery and operations of designing, implementing, and maintaining secure IT infrastructures with a strong emphasis on cybersecurity.

The role's principal accountabilities will be in:

- Design, implement, and maintain SEGRO's IT infrastructure with a focus on cybersecurity.
- Evaluate and recommend hardware, software, and network technologies to enhance security posture.
- Develop and execute cybersecurity strategies to protect the organization's critical assets.
- Implement security policies, procedures, and best practices to safeguard against cyber threats.
- Lead incident response efforts in the event of a security breach, ensuring timely resolution and mitigation.
- Collaborate with relevant teams to conduct post-incident analysis and implement preventive measures.
- Conduct regular security audits to identify vulnerabilities and ensure compliance with industry standards and regulations.
- Work closely with relevant teams to address audit findings and maintain a secure IT environment.
- Implement and manage robust network security measures, including firewalls, intrusion detection/prevention systems, and VPNs.
- Oversee endpoint protection strategies to safeguard against malware, ransomware, and other cyber threats.
- Develop and deliver cybersecurity training programs for staff to raise awareness and promote a culture of security.
- Collaborate with other IT teams to integrate security measures into existing systems and projects.

- Maintain comprehensive documentation related to infrastructure configurations, security policies, and incident response procedures

### You will have...

- Excellent all-round technical understanding and demonstrable problem-solving capability
- Strong demonstrable hands-on experience implementing cyber security technology.
- Extensive experience in designing, implementing, and managing Azure Cloud Infrastructure.
- Extensive experience of designing, implementing and operating Windows technology solutions in the enterprise including AD DS, PKI, Conditional Access, Software Packaging and Deployment (SCCM & Intune), SQL Server, Exchange, SharePoint.
- Advanced proficiency with infrastructure-as-code tooling including Terraform and ARM templates.
- Advanced knowledge of Azure services and components.
- Advanced knowledge of enterprise network and security technologies.
- Advanced proficiency with scripting languages such as PowerShell or Azure CLI.
- Strong critical thinking skills and ability to troubleshoot complex infrastructure issues.
- Ability to organise own time and be effective at managing time and priorities across multiple, sometimes competing, projects.
- Ability to work effectively in cross-functional teams and communicate technical concepts to non-technical stakeholders.

### It would also be nice for you to have...

- Experience with ITIL 4 and Agile
- Industry certification such as CISSP/CCSP, CCNA, Azure Cloud Architect
- Experience and understanding of ISO27001/ISO27002 and GDPR

### Special job requirements:

This is a full-time role, and we welcome applicants wishing to work either four or five days per week.

This role will be based in our Central London office, with an expectation of normally working in the office 3 days/week, but sometimes up to 4-5 days/week. Travel to other SEGRO and partner offices is expected, including within the EU, approximately once per quarter.

### What we offer...

Competitive package including; 25 days annual leave, private health care, pension, life assurance. As well as an annual medical check-up, a wellbeing programme and an annual charity day of giving.

We provide excellent opportunities for training and development, supporting employees with their career ambitions. We have a range of high-quality education and training on personal and professional skills that enable our people to fulfil their potential.

All employees participate in our annual bonus scheme and have the opportunity to own a stake in the company through share schemes open to everyone.

### How to apply:

If you would like to be considered for this role, please send your CV with covering letter detailing your suitability for the role to [UKRecruitment@SEGRO.com](mailto:UKRecruitment@SEGRO.com).

**SEGRO is an equal opportunities employer.  
No Agencies please.**

**At SEGRO we want all of our people to be able to reach their full potential and thrive and we are committed to creating an inclusive environment for all employees, where everyone can be themselves, have access to fulfilling careers and opportunities, and feel supported.**